



# Your future in finance

Accountancy career opportunities

for graduates in 2024

[www.unw.co.uk/yourfuture](http://www.unw.co.uk/yourfuture)



LIFE  
AT  
UNW





**Welcome to our 2024 undergraduate and graduate brochure, setting out your potential routes into a career in finance.**

Over the last few years, we have grown from taking on perhaps up to 4 graduates to, in 2023, taking on 13 graduates.

As we continue to grow, we welcome to chance to speak with anyone considering a career in finance about the opportunities on offer at UNW.

On the following pages we outline the various career paths and qualifications that we offer, whether you are part way through your degree studies and looking to experience the world of work, or approaching graduation and exploring your next steps.

We hope this brochure gives you a flavour for what life is like UNW and what we can offer you at the start of your career in finance.



**Anne Hallowell**  
Training Partner at UNW

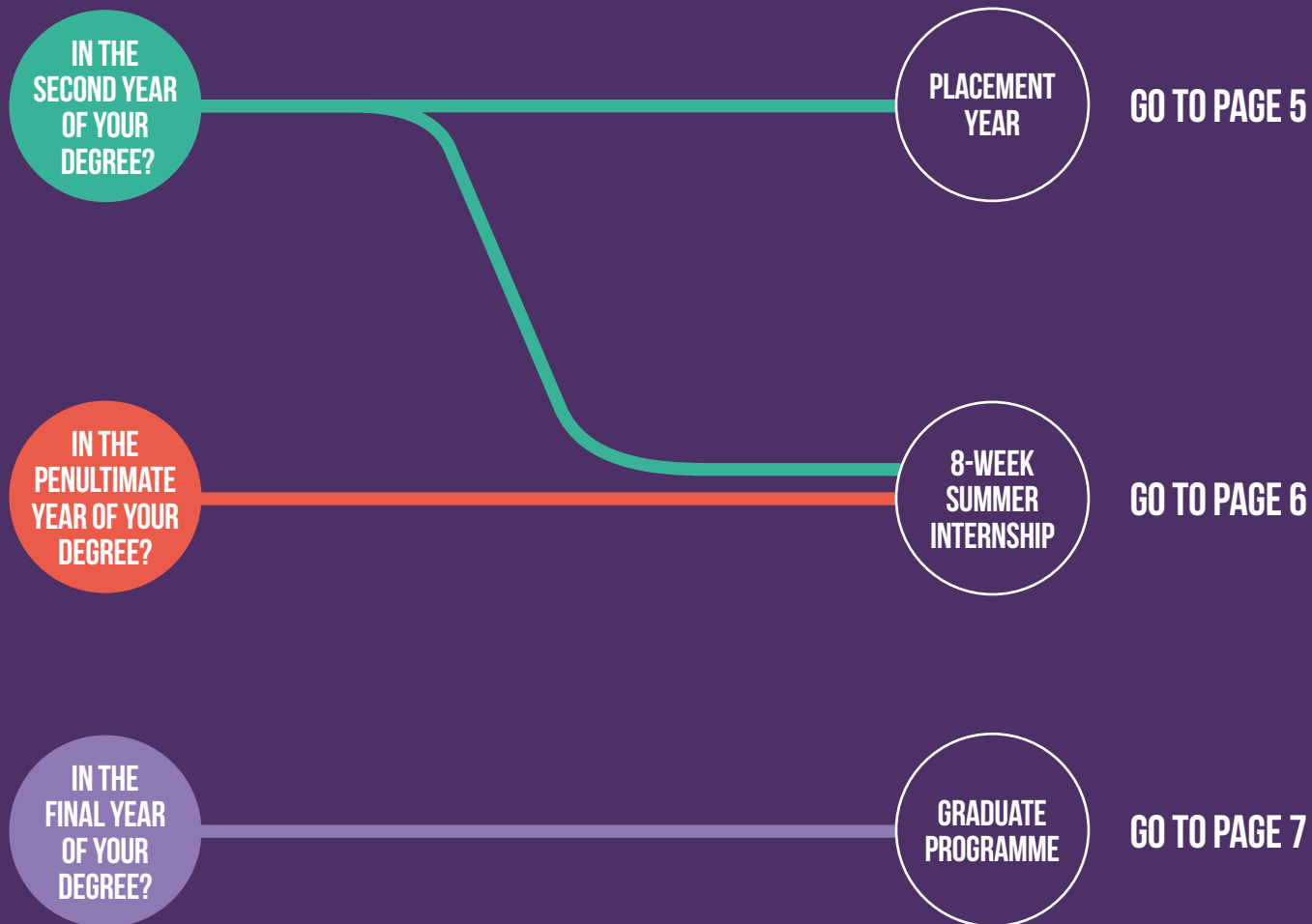
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**I HAVE HAD THE OPPORTUNITY TO WORK WITH SOME BRILLIANT COLLEAGUES WHO ARE ALWAYS HAPPY TO HELP AND ARE SUPPORTIVE OF MY DEVELOPMENT. 99**



**JACOB YELLOW, AUDIT ASSISTANT**

# CHOOSE A PATH THAT'S RIGHT FOR YOU



# Placement Year

## SHAPE YOUR FUTURE WHILE STILL AT UNIVERSITY

Joining us at the same time as our graduate trainees, and learning directly from the experienced professionals within our audit department, you'll be a valued member of our team, working on real client audits from day one.

### What's in it for you?

You'll be given the opportunity to develop a vast range of business skills and enhance your commercial mindset, giving you the best insight into life at UNW.

After an initial induction week, you'll adapt your university learning to the working environment, gaining first-hand exposure to what it's like working as a trainee with us, building contacts and exploring possible career paths.

You'll be assigned a dedicated appraisal manager and mentor, who along with the rest of our team, will support you every step of the way to make sure you reach your full potential and get the most out of your experience with us.

### Who is this ideal for?

If you're in your second year of university, with the option to apply for an industrial or sandwich placement, and would like to benefit from real-world experience, then you're the perfect fit to apply for our placement year programme.

We believe that the best way to understand a career is to spend time working in the role, and our placement programme acts in place of the recruitment process for our graduate programme. If your placement year is a success, you can choose to join us for a full-time role after the completion of your degree.

### Department:



Audit

### Duration:

12-month paid placement from September to August.

### Location:

Newcastle upon Tyne city centre (office and client based).

### When to apply:

Applications open in September for placements starting the following September.

### Apply today:



To find out more and apply online, visit:

[www.unw.co.uk/apply](http://www.unw.co.uk/apply)

# Summer Internship

## SPEND YOUR SUMMER MAKING CONNECTIONS

Our 8-week summer internship programme will give you the chance to gain hands-on practical experience in our audit department, assisting in the annual audit process for several of our clients.

### What's in it for you?

You'll be given the same role and responsibilities as a graduate trainee, working alongside them and our experienced team to gain valuable insight into UNW; who we are and what we do.

You'll be encouraged to build strong networks with our people and your peer group through our 'Internship Charity Challenge'. You'll work with your fellow interns to come up with a concept and help to organise an event or activity during your time with us, with the aim of raising funds for our nominated charity of the year.

Alongside that, you'll become an important part of our team working collaboratively with us and be fully supported by a

dedicated mentor to help you develop key business skills and get the most out of your time with us.

### Who is this ideal for?

If you're in your penultimate year of university and are looking to gain an insight into a graduate programme, making strong connections along the way, our summer internship is the right choice for you.

Our internship programme acts in place of the recruitment process for our graduate programme, so if you enjoy your time with us and your internship is successful, you can choose to join us for a full-time role after completion of your degree.

### Department:

 Audit

### Duration:

8-week paid placement during July and August.

### Location:

Newcastle upon Tyne city centre (office and client based).

### When to apply:

Applications open in September for placements starting the following summer.

### Apply today:



To find out more and apply online, visit:

[www.unw.co.uk/apply](http://www.unw.co.uk/apply)

# Graduate Programme

## SECURE A SUCCESSFUL CAREER PATH

Our graduate programme is the perfect way to launch your career in accounting after university. As a member of our successful and growing audit department, you'll get the opportunity to work on a variety of audits that will further your personal and professional development. You'll also gain valuable skills and abilities that will benefit you throughout your working life.

### What's in it for you?

Working towards an internationally recognised ICAEW Chartered Accountancy qualification (ACA), you'll benefit from classroom-based learning and receive the on-the-job training necessary to further your career.

UNW has a very strong coaching and development culture, and our highly experienced people work alongside our graduates, with an emphasis on passing on their skills and experience. This, coupled with a varied and dynamic client base, provides a fantastic learning opportunity for ambitious people.

We are fully committed to investing in the development of our people; as such, we

provide paid study leave and time off to sit your exams, in order to help you achieve your goal of becoming a chartered accountant.

### Who is this ideal for?

If you're entering your final year of university and want to kick-start a career in accountancy, gaining a professional qualification and valuable experience along the way, then our graduate programme is the perfect route for you.

At the end of your training contract, you'll be a qualified chartered accountant which will give you a strong foundation and open you up to a wide range of exciting future career prospects.

## Department:



Audit

## Duration:

3-year training programme moving onto a permanent contract and progression opportunities.

## Location:

Newcastle upon Tyne city centre (office and client based).

## Requirements:

To apply for our graduate programme, you will have gained a minimum of a 2:1 degree in any discipline, received the equivalent of ABB grades during your A level studies, and have a minimum grade '6' (B) GCSE in Maths and English Language.

## When to apply:

Applications open in September for roles starting the following September.

## Apply today:



To find out more and apply online, visit:

[www.unw.co.uk/apply](http://www.unw.co.uk/apply)

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THE LEVEL OF SUPPORT AVAILABLE FROM COLLEAGUES HAS BEEN INCREDIBLE, AND EVERYONE IS SO FRIENDLY, APPROACHABLE, AND WILLING TO HELP. 99



BETH SHELDON, AUDIT ASSISTANT

## WHAT MAKES UNW A GREAT PLACE TO WORK?

When we ask our team members what makes UNW a great place to work, time and time again they say it's the people that they work with.

Supportive, friendly, progressive, flexible, inclusive, welcoming, approachable, ambitious, caring and fun are just some of the words they use to describe UNW's culture.

And it's that unique culture, built on hard work and a commitment to providing the very best service to our clients that sets us apart from others and attracts some of the brightest and most experienced talent to UNW.

Based in the very heart of Newcastle city centre, we are committed to creating a thriving environment in which everyone feels valued and proud of their work. No gimmicks, just strong support and genuine opportunities to develop.



**20 DAYS  
ANNUAL LEAVE  
+BANK HOLIDAYS**  
(+3 DISCRETIONARY DAYS  
AT CHRISTMAS)

**'INVESTORS  
IN PEOPLE' GOLD  
STANDARD**

**THE ABILITY  
TO PURCHASE  
ADDITIONAL  
HOLIDAY**

**FULL ACCESS TO  
A DISCOUNTED  
SHOPPING APP  
INCLUDING 100s  
OF RETAILERS**

**OUR OFFER  
TO YOU  
INCLUDES...**

**MATCHED  
EMPLOYER PENSION  
CONTRIBUTIONS  
AND LIFE  
ASSURANCE FROM  
DAY ONE**

**INTEREST FREE  
TRAVEL SEASON  
TICKET LOAN  
& CYCLE TO  
WORK SCHEME**

**SPORTS & SOCIAL  
COMMITTEE  
THAT ARRANGES  
FREE EVENTS  
ACROSS THE YEAR**

**PAID  
VOLUNTEERING  
DAYS**

# FIND YOUR FIT

# AUDIT & ASSURANCE



## What you'll do

Our audit team works with an interesting and expanding range of companies from those with a £100m+ turnover to national charities and international groups. You'll travel to various client offices, gaining first-hand client facing experience at organisations of varying size, industry, and complexity.

Working within small sub-teams, you'll get to know our clients and how they work; checking that their financial information is 'true and fair' and speaking with finance and management teams to discuss any findings. You'll understand their systems, identify risks and make recommendations, having a real chance to implement change and add value to our clients.

## What you'll gain

You'll receive first class coaching and one-to-one support from our team, which includes a management group with vast experience and international award-winning graduates who are here to support you and invest in your development.

You'll get the opportunity to work on a variety of audits that will further your personal and professional development, gaining valuable skills and abilities that will benefit you throughout your working life.

At the end of your 3-year training programme in audit you'll have achieved an internationally recognised chartered accountancy qualification, and a strong technical skillset, opening a wide range of doors for your future career in finance.

## Could Audit be right for you?

If you enjoy meeting new people, understanding the ins-and-outs of how an organisation works, and working with a growing and sociable team, then we think you'll love a career in audit.

We are looking for people who like to contribute their ideas, are adaptable and want to see themselves, and their teammates, succeed.

We are continuously working with new technologies and our client base and industry are always evolving which makes for a really exciting career.

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**EVERYONE IS MADE TO FEEL LIKE A VALUED MEMBER OF THE TEAM AND I THINK THAT IS SOMETHING THAT DEFINES AND SEPARATES UNW FROM OTHER FIRMS.**”

EMILY CRAWFORD, AUDIT ASSISTANT MANAGER

## Key skills you'll develop:

-  Teamwork
-  Communication
-  Organisation
-  Problem-solving
-  Integrity

## Some of our clients:



**END.**



# LIFE AT UNW



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MY TIME AT UNW HAS BEEN VERY REWARDING. I PARTICULARLY ENJOY WORKING WITH OUR RANGE OF HIGH-PROFILE CLIENTS AND EXPERIENCING PROGRESSION IN MY ROLE AS PART OF THE AUDIT TEAM. 99



ADAM ACASTER, AUDIT ASSISTANT

## WHAT MAKES UNW DIFFERENT?

### It's our people

With exceptional expertise, a genuine interest in going above and beyond, and a proven track record of success, our people are committed to looking after our clients and delivering a service that far exceeds expectations.

We're not afraid to say that we think our people are the best at what they do. Highly skilled with the experience to match, they are heavily invested in achieving outstanding results for our clients, adding real value through quality advice that's communicated well.

We remain an independent practice with an enviable pedigree, both in terms of the quality of our people and our client base.

# HOW TO APPLY



## Applying is easy

Fill in our short online form and submit your CV and covering letter to get started:

[www.unw.co.uk/apply](http://www.unw.co.uk/apply)

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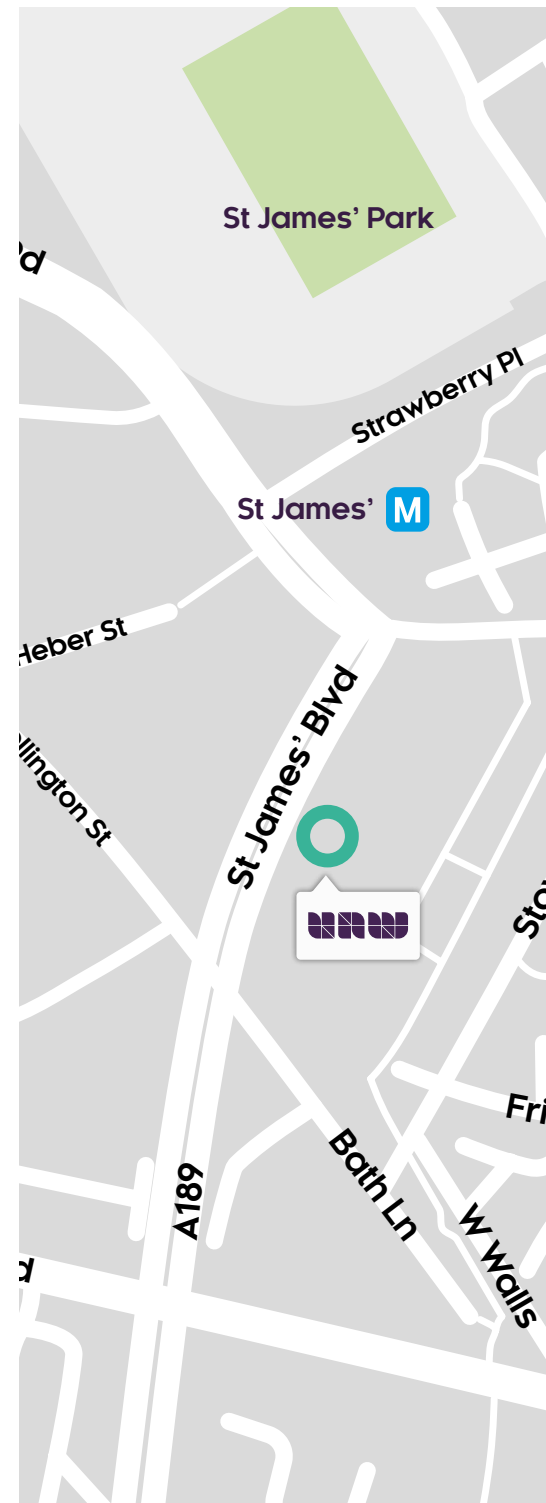
UNW is a leading independent firm of chartered accountants that delivers a wide range of accountancy and business advisory services to its clients.

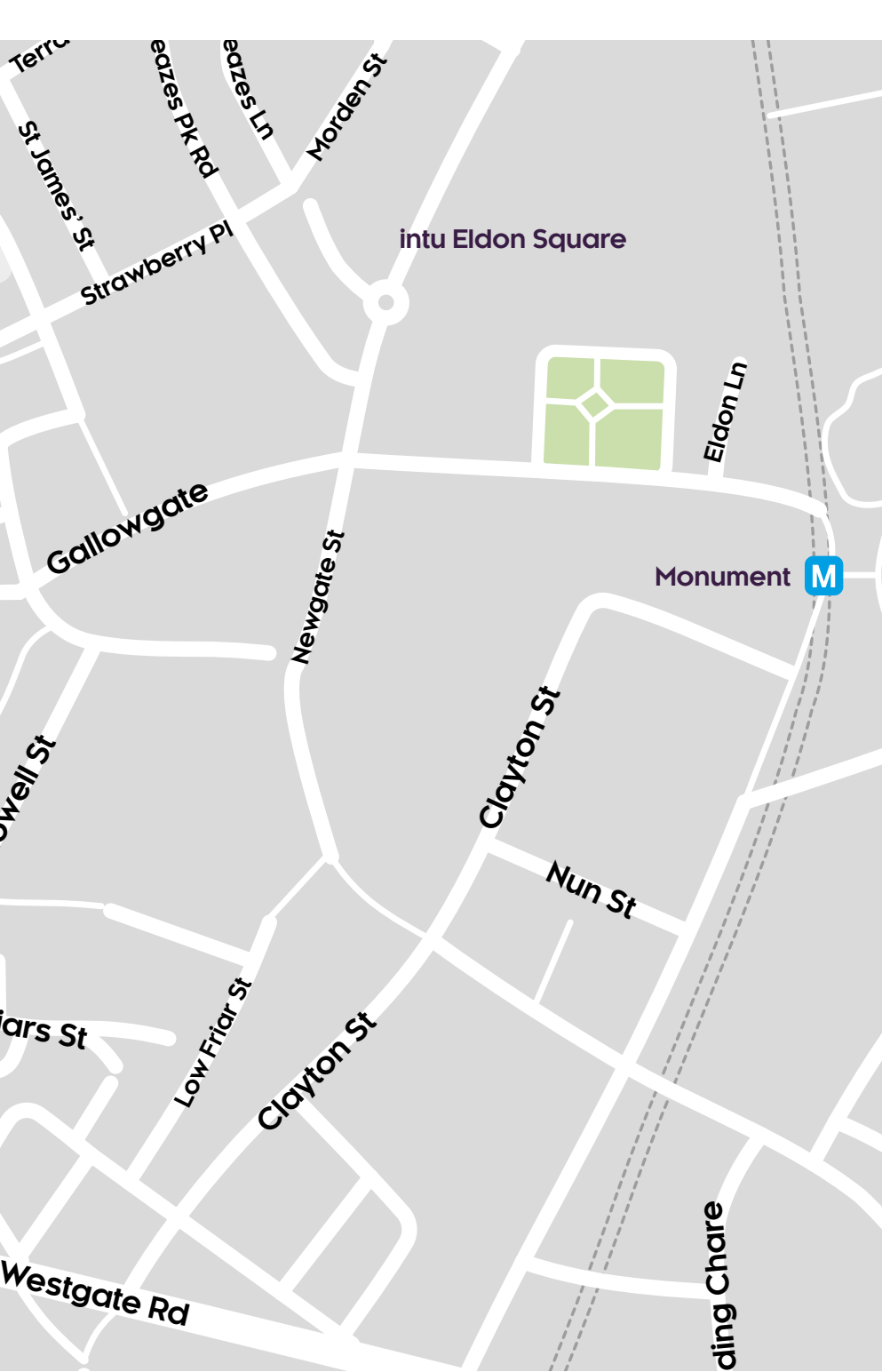
Acting for businesses of all shapes and sizes, charities, not-for-profit entities and many individuals, we are committed to looking after our clients and providing the very best service to them, no matter what their requirement.

**INVESTORS IN PEOPLE®**  
We invest in people Gold

UNW is an Investor in People Gold – an achievement of which we are rightly very proud. Our reputation in the marketplace ensures we attract the brightest talent to join our training programmes. We want our trainees to be our leaders of the future. We help them, develop them, and invest in them in any way we can.

UNW LLP is a Limited Liability Partnership which is registered in England & Wales with the number OC301800 and is regulated for a range of investment business activities by the Institute of Chartered Accountants in England and Wales. Our registered office is Citygate, St James' Boulevard, Newcastle upon Tyne, NE1 4JE. A list of members is available for inspection at this address.





# WHERE YOU'LL FIND US

## UNW LLP

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E: [enquiries@unw.co.uk](mailto:enquiries@unw.co.uk)

[www.unw.co.uk](http://www.unw.co.uk)

### By Road, from North, East, West:

Follow the A189 toward the A1 South and at the Milburn Junction traffic lights turn left to Westwalls/Blackfriars into Bath Lane. Turn left again into Citygate Car Park.

### By Road, from South:

Follow A189 to Ashington and at the Milburn Junction traffic lights turn right at the Blackfriars/Westwalls sign into Bath Lane. Turn left again into Citygate Car Park.

### By Rail:

Newcastle Central Station serves the East Coast Mainline. Approximately 10 minutes by taxi.

St James' Metro Station is approximately 2-3 minutes walk.



# People proud

Find out how at [unw.co.uk](http://unw.co.uk)