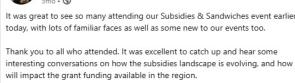
Life @ UNW

April - August

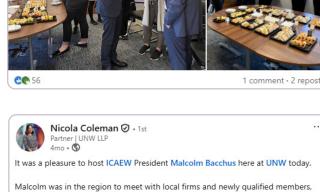




Lara Marshall @ . 1st

interesting conversations on how the subsidies landscape is evolving, and how this If you are interested in attending our next event, reach out to let me know. Danny Malone | Neville Bearpark | Michael McCulloch







We had a wide-ranging discussion covering the North East economy, the impact of Al on the profession, the evolving role of accountants, audit reform, sustainability, and how ICAEW can best support its members.

It was also great to welcome Kim Johnston PhD, ICAEW's new Regional Director for the North East & Yorkshire, and to catch up with Joanne Lucking A big thank you to Malcolm for making the time to visit - it was great to share

perspectives and ideas in such an open and engaging way. And thanks to Cameron Renwick, Beth Sheldon, Christina Wood and Fern Rivett for contributing to the conversation.



With a proud 70-year heritage and a portfolio spanning the UK – as well as projects in Australia and Canada – Ryder has taken this significant step to secure long-term stability and growth through an Employee Ownership Trust (EOT).

Reflecting on the support from UNW's corporate finance and tax teams, Managing Director Mark Thompson said: "Ryder boasts an incredible 70-year heritage, and I'm proud to have been part of it for over 35 years. We knew the next step would be crucial for our future, and we

wanted the right people to challenge and support us. We spoke to several potential

advisers, but UNW really stood out - not just because of their impressive track record across all types of transactions, from trade sales and private equity to EOTs, but because of how seamlessly their corporate finance and tax teams presented. They came across as genuinely integrated from the start, and that gave us real

Over several months, we worked closely with them to shape the shareholder strategy and explore the succession options in depth. Their advice was honest, insightful, and always focused on what was best for the business, our people and the longer-term goals of the shareholders. They were incredibly hands-on – guiding us through the process, solving challenges as they came up, and supporting us every The team also went above and beyond to help us communicate the thinking behind

each option, including presenting to different groups across the business. That really helped bring everyone on board. In the end, choosing an EOT felt like the perfect way to protect what we've built and create opportunities for the people who've

helped build it. UNW played a huge part in making that happen. Congratulations to all involved in the deal, including Naomi Townsend, Jonathan Partridge, Stephen Lant, Chris Wilson, and Paul Mankin. Read the full story in the comments below.

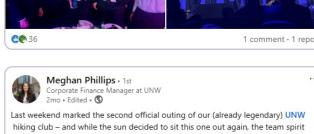


Dakota Newcastle was crowned 'Property Deal of the Year.' Dakota Newcastle - a 118-room boutique hotel located at St Anne's Wharf on the Quayside - is the sixth in the Dakota Hotels UK portfolio and a landmark deal that has not only transformed a key site in Newcastle but also delivers significant economic and employment benefits to the area.

We're proud to have been able to call Evans Property Group a UNW audit client since 2020. With decades of experience under their belt, this privately owned, Leedsbased firm has been making its mark on the property sector since 1950 - building a strong track record in multi-sector projects and joint ventures.

The night was made even better by the fact that we got to celebrate with them as

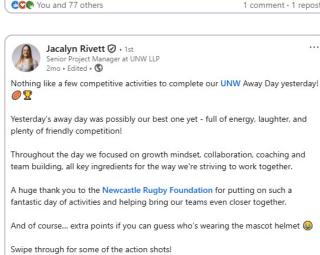
Congratulations to everyone from Evans, including Rob Marshall, Marc Banks, and Scott Gallagher, MEng, CA, as well as Andrew Ovenstone and Mark Spanton MIH from Dakota Hotels, and Paul Whitaker from GMI Construction Group PLC Dave Redhead, Martin Cross, Brittney Marshall, Fern Rivett, Andrew Wilson, Adam



Big thank you to the brilliant bunch of colleagues who came along and braved the

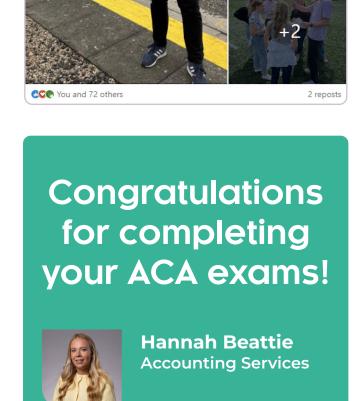
Until next time - may the clouds part and the snacks stay dry. #UNW #TeamHike #ColleagueGoals #HikingClub #WorkplaceWellbeing

CC You and 77 others Jacalyn Rivett **②** • 1st Senior Project Man 2mo • Edited • 🔇



#Teamwork #GrowthMindset #CoachingCulture #FirmAwayDay #Collaboration

#TeamBuilding #FalconsFoundation



Daniel Dryden

UNW

Grace Long

Accounting Services

finance and IT, and helping to shape where the firm goes next. Reflecting on her appointment, Fran said: "I was drawn to UNW because of its clear ambition, strong local reputation, and commitment to its culture. It's a firm that not only delivers for clients but genuinely invests in its people. This is an exciting time to be joining UNW, and I'm looking forward to working alongside a talented team to help deliver on its ambitions." Andrew Wilson, Managing Partner at UNW, added: "As we look ahead, it's crucial that we continue investing in the strength of our infrastructure – not just to support growth, but to attract and develop great people and deliver the quality and

"There's been a lot of consolidation in the sector, bringing centralised support

culture we're committed to protecting."

€€♥ You and 77 others

Read the full story via the link in the comments.

independent firm, we've chosen to do things differently. Fran is embedded in the team - working in the business, not just on it - and her appointment reflects the

Whilst she's been with us for a little while now, we're delighted to officially announce the appointment of Francesca Rutherford as Chief Finance and Operations Officer

Fran joined us in April and brings a wealth of experience in strategic and financial leadership. A Chartered Accountant, she's part of our Executive Team - leading on

4 comments · 3 reposts

Richard Dey Accounting Services

We're delighted to announce that HospiceCare North Northumberland, a palliative care charity delivering Hospice at Home services across North Northumberland, has

Based in Alnwick, and serving a population of over 65,000 people, HospiceCare

North Northumberland provides end-of-life care to individuals suffering from lifelimiting conditions, as well as bereavement counselling and specialist dementia

Chris Orife, CEO of HospiceCare North Northumberland, said: "It costs the Hospice £1.3 million to deliver nursing care to people in their own homes at end of life, and

to provide specialist dementia services, daily support to patients and families, and

bereavement support and counselling. The money raised by UNW will help enable

been chosen as our chosen Charity of the Year for 2025/2026.

services.

Years with the firm

our nurses, support workers, counsellors and our amazing team of volunteers to continue to provide quality care to people across North Northumberland at the end of life or following diagnosis with a life limiting illness. Read more here: https://lnkd.in/eK4vDt9k

€C♠ You and 40 others

Since January, we've supported clients on 10 due diligence projects across the

ROUD TO SUPPORT

Industrials, TMT, Business Services, and Energy sectors, with deal values ranging from £1m to £20m, and an aggregate deal value of £90.4m. The feedback we've received from those deals consistently recognises the team's professionalism, responsiveness, and collaborative way of working. That's exactly what we aim for on every project, and why we continue to invest in the team to deliver the clarity and confidence our clients need when making big decisions.

A massive well done to everyone involved! Neville Bearpark | Danny Malone | Chris Newman | Owen Conquest | Jonathan Partridge | Edward Booth | Jack McCullagh | George Mackay

It's fantastic to see that this hard work has been recognised with a nomination for

'Transaction Services Team of the Year' at the Insider Media North East Dealmakers

UNW's team demonstrated a highly professional, collaboration collaborative, and flexible approach **Due Diligence** Sectors £90.4m highlights **A A A** 66 66 £9.0m The financial and tax due diligence reports were high quality and delivered with clarity and speed

You and 47 others 1 comment · 5 reposts

AUDIT

Beth Sheldon

The conversation could quite easily have gone on far longer with some really insightful, practical learnings coming out of the session. Hopefully all of great use to

Great catch up this morning with the CFO / FD Group at UNW.

Robert Cooper ② • 1st

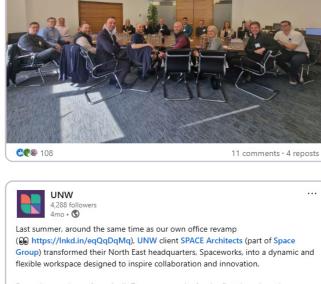
Helping early-stage 5mo • Edited • 🔇

I'm genuinely really proud of the community that has started to develop here - for me, relationships come first and the business / finance related stuff flows as a

Some fascinating conversation into how finance leaders deal with the rolling wave

Thanks also Secret CFO - some of your insight and commentary from Lkd was very

useful and was banded about during the discussion. Funny how these things start on a social platform (from wherever you are based) and end up being mentioned by CFO's in the North East of England.. Thanks all and to next time A



Recently, members of our Audit Team were onsite for the first time since the upgrade and had the chance to look around the offices on Benton Park Road. Safe to say, it made quite the impression The reimagined layout features everything from standing desks and meeting pods to

informal seating areas. There's even a presentation area that doubles as a 'dancefloor' for social events! Congrats on the fantastic new space, SPACE Architects! Read more about the transformation here: https://lnkd.in/eZvirDM4 John Dowdall | Lisa Parmley | Louise Stobbart-Smith | Neil McGlew | Josh Clifford

| Lucy Booth | Anna Gillespie | Bethany Lightfoot | Christina Wood

CC 8 70 3 comments • 4 reposts Kasia Durma • 1st I'm excited to share that UNW has been shortlisted for the 'Excellence in Organisational & People Development' category at the North East HR&D Awards The nomination recognises our ongoing commitment to investing in our people, supporting their development and creating opportunities for growth. Over the past 12 months, a key part of this has been Take the Lead, our bespoke

leadership development programme, empowering people to build essential leadership skills, strengthen connections across teams and drive real change in their Thank you to everyone involved – from those who threw themselves into each session to the facilitators who made it all happen. Jacalyn Rivett Richard Turnbull Laura Barker Lucy Kate Richardson Anna Jane Morgan Talentheads Audrey Macnaughton Oliver Deacon Becca Brighty

Finalist

Excellence in Organisational & People Development

northeasthrdawards.co.uk

NET

14 comments • 2 reposts

Years with



Claire Bell

Ethan Kelly

Fiona Kirtley

Audit

Dominic Oliver

George Mackay Corporate Finance

Hannah Beattie

Harrold

Tax



Audit



Audit

Kasia Durma

Marc Donald

Ross Walker







Anna Gillespie 🕝 • 1st

North Northumberland.

Audit

Jacalyn Rivett Claire Bell emma Mcpartlin Daniel Ridlev UNW

We brought a touch of Centre Court to the office today with a Wimbledon themed bake sale to kick off the fundraising for our new Charity of the Year HospiceCare

A great way to rally the team together and raise funds for an important cause! 🔑 🧁



Agrifoods sector at our roundtable last week alongside UNW.

be glad to arrange some time.

CO You and 71 others

work over the past year.

We discussed the resilience we are seeing in the sector despite challenges around inflation, recruitment, tariff wars, and the potential impact of the increasing use of

Please let me know if you would like to discuss these or any other topics and I would

#HSBCagrifood Allan Wilkinson Geoff Westmoreland Peter Sym Martin Cross

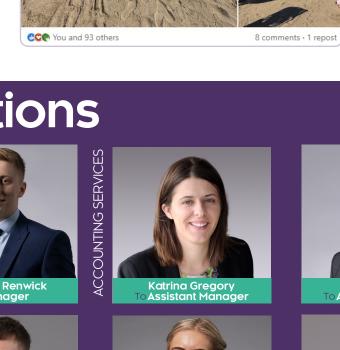
The shortlists for the Insider Media North East Dealmakers Awards 2025 were

announced this week, and we're delighted to see UNW's Corporate Finance team once again recognised across several categories – a real testament to their hard

The team has enjoyed another hugely successful 12 months, advising on a range of high-profile and complex transactions, and consistently receiving excellent feedback

from clients who value their integrated, joined-up advice and hands-on support. Alongside delivering great deals, the team has continued to invest in its people and build on its strengths - welcoming new talent, developing expertise across all areas, and enhancing its reputation as one of the North East's leading advisers. Congratulations to everyone in the team, and good luck to all the nominees for the awards ceremony on 25th September! Chris Wilson, Nick Broadhead, Paul Mankin, Naomi Townsend, Chris Newman, Danny Malone, Meghan Phillips, Owen Conquest, Jonathan Partridge, Edward Booth, Jack McCullagh, George Mackay, Lara Marshall, Neville Full details can be found here: https://lnkd.in/eFiXNUpp NORTH EAST DEALMAKERS AWARDS 2025 SHORTLISTED





We've been supporting the business in other areas for a number of years, but this is our first year as auditors for Smulders Projects UK, which forms part of the international steel construction company Smulders Group. Smulders' focus is on civil and industrial projects involving steel, and offshore wind

Last week, some members of UNW's Audit Team were delighted to be given a tour

UNW

of our client Smulders' site in Wallsend.

energy. The rather large yellow constructions in the background are called 'Transition Pieces' and are used in offshore wind farming to connect the wind turbine tower to the foundations in the seabed. Smulders' team at Wallsend weld, blast and paint the pieces, getting them ready for delivery to wherever they are needed. Thanks for showing us around the yard, Smulders! Robert Vickers | Katie Constable | Martin Cross | Luke Harker | Sam Young | James

2 reposts Richard Turnbull ⊘ • You er at UNW LLP | Charity Chair at NE Youth What a way to celebrate 10 years - exactly to the day - since I joined UNW! Up on Simonside Hills with a great bunch of colleagues, enjoying the views. I always tell anyone who'll listen that UNW is a firm I'm really proud to work for. It's been great to be part of the firm's growth over the past decade. And I like to think I've contributed to that success in some small way. It's hard to talk about 'values' without it sounding like corporate jargon, but for me it boils down to simply always trying to do the right things for our people and our clients - and learning from mistakes along the way.

Cheers to colleagues past and present. And thanks to Meghan for organising today's jaunt.

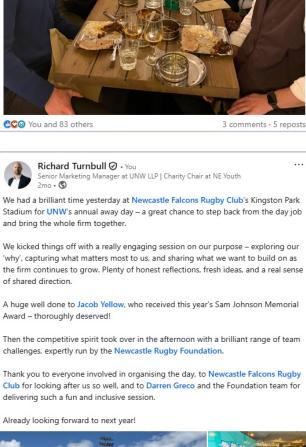


Won the Tolley's Tax award for the best employment tax team last night! That's how Louisa Edwardson Richard Turnbull Jacalyn Rivett 2 . 1st

Very excited to share that I'm officially a PRINCE2® Practitioner! ❖ After a challenging week of study and two tough exams, I'm thrilled to share that I've passed both my PRINCE2 Project Management Foundation and Practitioner I'm incredibly grateful to UNW for investing in my development and supporting me with time off to focus on my studies. It means a lot to work for a firm that genuinely Looking forward to applying everything I've learned and continuing to grow in my role. Onwards and upwards! 🐒

#PRINCE2 #ProjectManagement #ProfessionalDevelopment PRINCE2°





Meghan Phillips • 1st I'm delighted to have advised on my first transaction at $\ensuremath{\mathsf{UNW}}$ – and even more so The region's deals community has been incredibly welcoming since I moved back to Newcastle less than a year ago, and it's been fantastic to get stuck into such an It was a privilege to work with Malcolm Humble and the ARIAN EMS LIMITED team, supporting a brilliant business with ambitious growth plans – aiming to double in size, create 30 new jobs, and build a second factory alongside the current facility. Congratulations to Malcolm and the team, and to CorpAcq – I look forward to Here's to many more NE deals to come!

€€♥ Richard Dey and 89 others

its existing facility

Malcolm said:

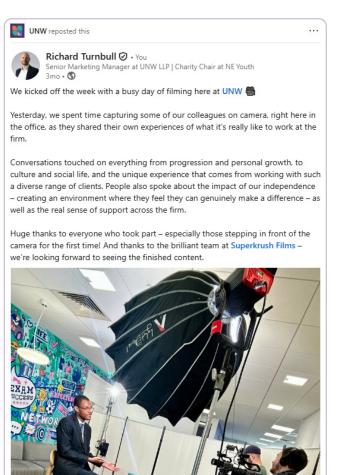
€€♥♥ You and 89 others

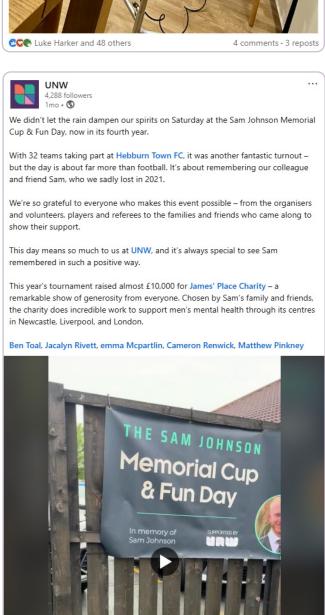
#CorporateFinance #NorthEastBusiness #UNW #Growth #MergersAndAcquisitions Brilliant news today as ARIAN EMS LIMITED announces its sale to CorpAcq, with lead advisory support from UNW. The deal marks an exciting new chapter for the Northumberland-based electronics manufacturer, positioning the business to continue its impressive growth as part of the CorpAcq group. With founder and Managing Director Malcolm Humble remaining in a strategic role following the transaction, Arian is now pushing ahead with bold expansion plans – aiming to double in size, create around 30 new jobs, and build a second factory alongside

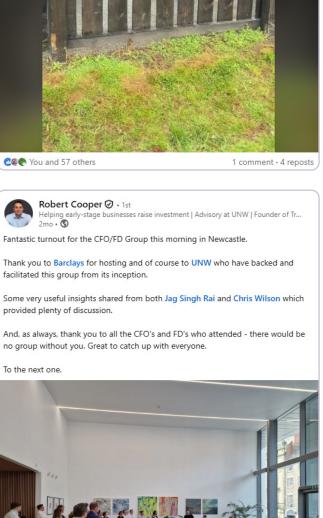
supportive at every stage of the process. Having access to both Corporate Finance and Tax expertise under one roof meant we benefited from truly joinedup advice, which was invaluable during a complex transaction. They took the time to understand our business and what we were trying to achieve, and we always felt they were fully invested in getting the right outcome for everyone involved." Congratulations to all involved in getting the deal over the line – including UNW's Meghan Phillips, Edward Booth and Nick Broadhead, as well as Richard Butts, Rachel Clarkson and Hollie Walsh at Ward Hadaway.

Reflecting on the support from UNW's Corporate Finance and Tax teams,

"The team at UNW were brilliant throughout – professional, reliable and









11 comments · 2 reposts

2025 Promotions

RATE FINANCE

CORPO







€€♥ You and 93 others



TAX